## INSTITUTE TO ADVANCE CHILD CARE

# Prime Early Learning Pilot Program

Transforming the Child Care Revenue Model



# The Challenge

The child care system is in an ongoing crisis because of a continuous revenue gap.

Child care providers cannot charge what it costs to deliver high quality care because families cannot afford to pay the full costs. This forces providers to have a **continuous revenue gap** to fill.



Since providers cannot charge all families the true cost of care, no amount of increasing enrollment numbers or government subsidy reimbursement rates for eligible children will fill the revenue gap.



To keep doors open, providers must make tough calls that result in:

 -Underpaid teachers with no benefits;
-High staff turnover;
-Lack of materials, training, or quality supports;
-Closed classrooms



The continuous revenue gap means that, without a direct investment in child care programs, there is no pathway to a stable, high-quality child care marketplace from which families can make the best choice for their children.

# **Tarrant County is Charting a Solution**

Child Care Associates (CCA) and Tarrant County is changing this reality for Tarrant County families and providers with the Prime Early Learning Pilot Program.

### **Prime Early Learning Program:**

The Prime Early Learning Pilot seeks to address the persistent revenue gaps in child care while also supporting providers to maintain a high standard of care, keep prices to families low, and recruit and retain a highly effective workforce through increased compensation.

#### **Existing Revenue Sources**

- CCDF per-child subsidy
- Tuition payments
- USDA CACFP
- PreK state funding
- TRS quality supports
- Head Start/EHS fundingOther funding sources:
- philanthropic funding and local dollars



## Prime Early Learning Pilot Fills the Revenue Gap

CCA is pursuing a method to provide sustainable foundational overhead funding to fill that gap.

#### What Does This Mean for Tarrant County and Beyond?

The Prime Pilot is currently funded by Tarrant County ARPA resources, however, a partnership with Texas Policy Lab (TPL) is developing a new economic model that would enable this approach to be replicated using existing state or local resources.

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#### **Deeper Dive Into Prime Early Learning Program**

- Participating providers receive a stable source of monthly funding they can count on to offset their costs, stabilize their businesses, and ensure ongoing availability of high-quality care;
- Early Childhood Workforce is better supported and receives higher wages; and
- Families do not experience a rise in tuition costs and have access to stable, high-quality care.

### In exchange for their participation in this program, providers consent to:

- Paying their early childhood educators a livable wage;
- Participating in quality coaching to support their continuous quality improvement efforts;
- Participating in business advising develop best practices and support their development as small businesses; and
- Reserving 20% of seats for children for low-income, working families who are enrolled in the state scholarship program.

**Partnership with Texas Policy Lab:** Economists from TPL and researchers from SMU have partnered with the Prime Early Learning Pilot to:

- 1. Identify the overhead fixed costs associated with providing high-quality care
- 2. Determine a formula for foundational funding that layers onto per-child revenus sources
- 3. Allocate providers a monthly foundational funding payment that is specific and tailored to their needs

#### If successful, the bedrock funding formula can benefit the larger Tarrant County community and beyond:

- Ensures Tarrant county families have access to choices when deciding to enroll their children in child care
- Ensures providers can operate high-quality, stable businesses that can keep doors open for working families
- Ensures the early childhood workforce is making a livable wage and is supported through professional development opportunities
- Creates a new viable methodology for allocating state and federal resources to child care providers in an equitable way
- Provides evidence for a new mechanism for determining how future Child Care Development Funds (CCDF) get distributed to child care

For more information about the Prime Early Learning Pilot or the work Child Care Associates is doing to support a thriving child care marketplace in Tarrant County please visit this website (https://childcareassociates.org/iacc/prime/) or scan the QR code below.







